

**WEST COAST OFFICIALS ASSOCIATION, INC.  
BASKETBALL BOARD OF DIRECTORS MEETING  
MINUTES**



Meeting Date: January 13, 2025  
Type of Meeting Board of Directors Meeting  
Meeting Location: Zoom Meeting Link  
Present: Eric Sperbeck, Rodney Dickerson, Jerome Smith, Richard Miller, Marshal Dessalines;  
Mark Olson, Josh Saunders; Romero Green; Carl Erickson; Nolan Padgett Sr; Bernard  
Grimsley (*joined at 9:57*)  
Absent: None

- I. The board meeting was called to order by Eric at 9:41 pm.
- II. Based on member feedback, Eric recommends we establish a threshold for the number of games a member should work for WCOA to be eligible for a playoff crew.
  - a. The board discussed that games need to be worked prior to the playoff committee assembling the crews.
  - b. A motion was made to remove a member from a playoff crew due to not working any games for WCOA this season. Motioned passed with none opposed.
  - c. A motion was made to require a WCOA member to work 15 games to be eligible for a playoff crew. No second and motion failed.
  - d. A motion was made to require a WCOA member to work 6 games before Christmas to be eligible for a playoff crew. Motioned received a second and motion passed with one opposition.
- III. A one rated official called Eric and requested to be removed from their current playoff crew. Eric requested feedback from the board on creating a policy to manage members that request to be removed out of protest for their playoff crew assignment.
  - a. The board made modifications to the playoff crews to adjust for the requested removal of a member.
- IV. A member requested via email to come in front of the board to discuss his playoff crew position and desire to be moved to a better position. Since the playoff crews were already approved by the board and the association members, and members were given the opportunity to discuss the crews prior to approval, the request was denied by the board.

- V. Eric expressed concern that members were calling him after confidential board information was communicated prematurely. He reiterated the importance of managing information and ensuring uniformity with communication. It's in the best interests of the board and its members.
  - a. Eric reviewed a conflict-of-interest form and requested that each board member complete the form.
  - b. Eric opened the floor for comments.
- VI. Eric requested improved communication from board members. Acknowledge emails, texts and calls when they are directed specifically to board members.

Eric ended the meeting at 10:55 pm and the meeting adjourned.

**NEXT MEETING**      First Sunday of each month.

**PREPARED BY:**      Steve Lanham, Secretary